

UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman

No. LE/DMN/BRAP-119/2020/349

Date : 6-10-2020

Read : Business Reforms Action Plan , 2020 (Point No. 199) issued by  
the Department for Promotion of Industry and Internal Trade & Industry,  
New Delhi,

**ORDER**

In pursuance of the reforms proposed by the Department for Promotion of Industry and Internal Trade & Industry, New Delhi, a Central Inspection System (CIS) is set up for compliance inspection under the laws applicable to the Departments of Labour, Factories and Boilers as below :-

**Central Inspection System (CIS)**  
**for the Union Territory of Dadra & Nagar Haveli and Daman & Diu**

- a. Inspection under The Equal Remuneration Act, 1976
- b. Inspection under The Minimum Wages Act, 1948
- c. Inspection under The GDD Shops and Establishments Act, 1973
- d. Inspection under The Payment of Bonus Act, 1965
- e. Inspection under The Payment of Wages Act, 1936
- f. Inspection under The Payment of Gratuity Act, 1972
- g. Inspection under The Contract Labour (Regulation and Abolition) Act, 1970
- h. Inspection under The Factories Act, 1948
- i. Inspection under The Boilers Act, 1923
- j. Inspection under the Water (Prevention and Control of Pollution) Act, 1974
- k. Inspection under the Air (Prevention and Control of Pollution) Act, 1981
- l. Inspection under the Environment (Protection) Act, 1986

(2) The Departments concerned shall conduct inspection based on the risk-based assessment as per the orders issued by the Department. However, surprise inspections may be done based on complaints with specific permission from the Labour Commissioner / Secretary (Labour), Dadra & Nagar Haveli and Daman & Diu.



( Danish Ashraf, IAS )  
Secretary (Labour)  
DNH & DD

To,  
All the Labour Inspectors / LEO,  
DNH & DD.

Copy to :-

1. The Addl. Commissioner (Labour), DNH / Daman / Diu
2. The Chief Inspector of Factories & Boilers, DNH & DD
3. The Deputy Commissioner (Labour), DNH / Daman / Diu