

UT Administration of Dadra & Nagar Haveli and Daman & Diu  
Department of Labour & Employment  
Daman

No. LE/DMN/BRAP-200/2020/342

Date : 6-10-2020

Read : Business Reforms Action Plan, 2020 (Point No. 200) issued by the Department for Promotion of Industry and Internal Trade & Industry, New Delhi,

**ORDER**

In pursuance of the reforms proposed by the Department for Promotion of Industry and Internal Trade & Industry, New Delhi, the Inspection Reforms Enablers to be implemented under the various labour laws are as under :

**Synchronized / Joint – Inspection**

In order to reduce multiple inspections from the same Department/Agency several times in a year, the Labour Department will carry out a single joint inspection under the following laws :

1. Inspection under The Equal Remuneration Act, 1976
2. Inspection under The Factories Act, 1948
3. Inspection under The Maternity Benefit Act, 1961
4. Inspection under The Minimum Wages Act, 1948
5. Inspection under The Shops and Establishments Act (as applicable)
6. Inspection under The Labour Welfare Fund Act (as applicable)
7. Inspection under The Payment of Bonus Act, 1965
8. Inspection under The Payment of Wages Act, 1936
9. Inspection under The Payment of Gratuity Act, 1972
10. Inspection under The Contract Labour (Regulation and Abolition) Act, 1970

Inspection reports will be put up within 24 working hours of inspection to higher authority and will be uploaded on website - [www.labourddd.in](http://www.labourddd.in).



( Danish Ashraf, IAS )  
Secretary (Labour)  
DNH & DD

To,  
All the Labour Inspectors / LEO,  
DNH & DD.

Copy to :-

1. The Addl. Commissioner (Labour), DNH / Daman / Diu
2. The Chief Inspector of Factories & Boilers, DNH & DD
3. The Deputy Commissioner (Labour), DNH / Daman / Diu