

Read : Business Reforms Action Plan , 2017 issued by DIPP, Ministry of
Commerce & Industry, New Delhi.

ORDER

In pursuance of the reforms proposed by the DIPP, Ministry of Commerce &
Industry, New Delhi the Inspection Reforms Enablers to be implemented under the
various labour laws are as under:

Brief description of low, Medium and High risk Factories/Establishment

- (1) Low Risk: Factories except as specified in clause- (3) employing up to 20
workers are to be inspected only if there are complaints of noncompliance of
various Labour laws, accidents and dangerous occurrences.
Establishment employing up to 20 workers are to be inspected only in case
of complaints regarding non-compliance of various Labour laws / Labour
situation
- (2) Medium Risk: Establishment / Factories except as specified in (3) employing
more than 20 workers and up to 100 workers.
- (3) High Risk: Major Accident Hazard and other chemical factories, factories
carrying out dangerous operations of the Factories Act, 1948 and section
2(cb) of the Factories Act, 1948 and all factories/establishments employing
100 or more workers.

UNSCHEDULED INSPECTION

In case of Labour situation, complaint under Labour Laws, accident and
dangerous occurrence, survey of unregistered factories or any notice/intimation
received at the concerned office, officer/inspector shall be sent for inspection/visit
immediately by the Labour Commissioner.

ONLINE ALLOCATION OF ESTABLISHMENTS/FACTORIES FOR INSPECTION:

Allocation of Establishments to be inspected by Inspecting officers during the
month is carried out on the basis of random allocation by the system on the
components of criteria as follows:

Based on the complaints received from workmen I Union or any notice intimation
received at Labour Commissioner Office / Chief Inspector of Factories & Boilers Office,
Dy. Labour Commissioner Office and Labour Inspector Office.


(Sandeep Kumar Singh)
Collector/ Labour Commissioner
Daman & Diu

Copy to :

- (1) The President, Daman Industries Association, Daman
- (2) The State Informatics Officer, NIC, Daman for placing the above order on the
Official Website of Daman & Diu 183 - 758901
- (3) The Deputy Director, Govt. Printing Press, Moti Daman for publication in the Official
Gazette 183 - 758953